

## **Landscape Installation Laborer**

Clermont, Hall, GA (30527)(public transit accessible)

Number of openings: 25

Application closing date: 3/11/2023

Normal working days: weekdays

Normal work shifts: First (day)

Hourly "Non-exempt" position

Deep Roots Landscape, LLC, Clermont, GA 30527.

25 temporary, full-time Landscape Installation Laborers from 4/1/2023 to 11/30/2023. Work will be performed at multiple worksites in Gainesville, GA MSA and the North Georgia Non-metropolitan Area. No minimum education. No experience required. On the job training provided.

Landscape or maintain grounds of property using hand or power tools or equipment; prepare site for landscape installation by moving dirt, marking beds and mixing soil; plant and transplant trees and other landscaping. Lay sod, mow, trim, pruning, weeding, watering, core aerating; dig holes with shovel, rake, blow leaves, clean up; spread grass seed, fertilizer and mulch; sprinkler installation/repair, installation of mortarless segmental concrete masonry wall units. Maintain equipment to ensure proper functioning. May drive company vehicle to transport crews, plants, materials and tools to/from or at worksites. Must be able to lift 50 lbs.

Minimum 35 hours per week up to 40 hours per week. Normal work days Monday through Friday from 7:30am-4:00pm with a 30-minute unpaid meal break. Work days and shift time may vary with weather.

\$15.46/hr. Employer may increase wage based on experience, changes in market conditions, and/or provide additional pay for performance and tenure. An overtime premium will be paid when required by Federal, State, or local law, including at time-and-a-half after 40 hours per workweek. Generally, when overtime is available it will be paid at \$23.19/hr. based on locality the work is performed and the base rate of pay offered per hour. A single workweek will be used to compute wages due. Pay received weekly.

Employer will make all deductions from the worker's paycheck required by law. Optional, employee only housing provided for approximately \$135/wk., utilities are included, payroll deducted if worker elects. No deposit required. Optional transportation provided between employer's housing and worksite at approximately \$30/wk., payroll deducted if worker elects.

Transportation provided from main worksite in Hall County to multiple worksites within the Hall, Lumpkin, White and Habersham Counties, GA.

Employer will provide worker at no charge all tools, supplies, uniforms, and equipment required to perform job.

The employer guarantees to offer work for hours equal to at least three-fourths of the workdays in each 12-week period of the total employment period.

H-2B workers will be reimbursed in the first workweek for all visa, visa processing, border crossing, and other related fees, including those mandated by the government (excluding passport fees).

If worker completes half the employment period, employer will arrange and pay directly for transportation and subsistence from the place of recruitment to the place of work. Upon completion of the employment period or where the worker is dismissed early, the employer will provide or pay for worker's reasonable costs of return transportation and subsistence back home or to the place the worker originally departed to work, except where the worker will not return due to subsequent employment with another employer or where the employer has appropriately reported a worker's voluntary abandonment of employment. The amount of transportation payment or reimbursement will be equal to the most economical and reasonable common carrier for the distances involved. Daily subsistence will be provided at a rate of at least \$15.64 per day during travel to a maximum of \$59 per day with receipts. All transportation costs are to be preapproved. If necessary, employer will reimburse worker within first pay period for approved cost of meals and lodging at the applicable exchange rate, not to exceed reasonable costs. Receipts must be submitted.

Post-employment, post-incident/injury, and random drug test required, cost paid by employer and applied equally to all workers, U.S. and Foreign/H-2B. Must be able to work a 5-day schedule, may include weekends and holidays. Applicants must complete an employment application.

### **Requirements**

40 hours per week

Applicants must have at least 0 years experience

Applicant must be able to work a 5-day schedule, may include weekends and holidays.

Applicant must complete an employment application.

Applicant must pass post-employment, post-incident/injury, and random drug test required, cost paid by employer and applied equally to all workers, U.S. and Foreign/H-2B.

**Salary**

Actual salary \$15.46 hourly

The hours for this role are Full-time, Temporary

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